

Registered Practical Nurse, Outreach Position (40 hours/week, Permanent)

Who We are:

Langs is a grass-roots neighbourhood-based organization that has become so much more! Langs was established as a community development project in 1978 by a group of citizens and service providers concerned about the lack of accessible services in the community. Langs has grown to become a dynamic, respected multi-service organization that uses a community development approach to provide comprehensive health, social and recreational services that are responsive to the changing needs of our community.

What We are Looking For:

We are currently recruiting for an Registered Practical Nurse to join our Interprofessional Primary Care team for a full-time position. This role is responsible for providing clinical care for vulnerable complex individuals and families, including those who are precariously housed, dealing with addictions, substance use disorder and/or mental health concerns. This position is based out of Langs main site, however frequent travel to outreach clinics, including the drop in at 150 Main in Cambridge, will be required.

A successful candidate in this role would have

- Registered Practical Nurse diploma from a recognized institution.
- Certificate of registration from the College of Nurses of Ontario
- RPNAO membership
- Three to five years nursing experience in a community setting or combination of community and hospital or public health settings; experience in a primary care setting, an asset
- Able to perform footcare, advanced footcare training skills preferred.
- Experience in program development, implementation, monitoring and evaluation, an asset
- Proficiency in the use of computers and various software applications
- Ability to work one evening per week (12:00pm-8:00pm)
- Valid G-Class License and a reliable vehicle to travel throughout the Cambridge & ND area.

In this role you will be expected to complete the following tasks:

- Perform triage function both in person and by phone.
- Check lab results and provide appropriate follow-up.
- Assist clinical providers with clinical and administrative procedures including but not limited to:
 - Provide care both on site and at partner locations.
 - Venipuncture as ordered.
 - Footcare
 - Provide injections as ordered.
 - Assist with cryotherapy for wart removal.
 - Ear syringing as ordered.
 - Wound care including application of dressings and change dressings as ordered
 - Remove sutures.
 - Point of care testing as required (BS, urine drug screen, pregnancy testing) Perform other clinical activities according to the College of Nurses of Ontario standard of nursing practice
 - With a doctor's order provide immunization for people of all ages
- To assist with the organization and implementation of vaccine clinics at outreach sites. Including ordering vaccines, cold chain, and liaising with public health.
- Assist with tasks that facilitate patient flow i.e. bringing patients in, helping patients obtain specimens, helping patients prepare for examinations, supporting patients through examination.
- Maintain outreach clinics: this may include maintaining the medication inventory, resources, materials and equipment. Ordering medical supplies, arranging for bio-waster pick up, and specific examination/treatment trays.
- Have an understanding of infection control practices in a primary care setting, and implement best practices in a variety of settings in order to reduce the opportunities for infection and/or contamination.
- Document and encounter all patient contact/treatment according to the CHC policy and professional standards.
- Participate in IPC Team activities and projects including case review and chart audits, discussion, special clinics and screening programs.

What We Can Offer You:

Langs is an organization where people belong. Langs is committed to promoting Inclusion, Diversity, Equity, and Access for all our staff, patients, participants, and volunteers. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. Langs strives for an inclusive environment centred on employee wellbeing and supportive leadership.

The successful candidate would be eligible for the following benefits:

- Starting Salary of \$53,178 - \$63,135 annually.
- 3 Weeks paid vacation, with an increase to 4 weeks after 1 year of employment
- 15 Sick/Personal Days per year
- 10 Professional Development days per year
- Enrolment in Healthcare of Ontario Pension Plan (HOOPP)
- Comprehensive Extended Health and Dental Care Plan including a \$1000 Healthcare Spending Account.

Candidates are required to submit detailed cover letter along with their resume by December 13, 2024

Candidates requiring accommodation to participate should contact Human Resources to communicate any accommodation needs.