

**CND OHT Registered Practical Nurse – Primary Care Connect Clinic  
(Up to 16 hours/week, Contract to March 31, 2027)**

**Who We are:**

The Cambridge North Dumfries Ontario Health Team (CND OHT) comprises 40+ agencies and health services providers from Cambridge, North Dumfries and the Waterloo Region. Langs' is the host organization for CND OHT employees and so the successful candidate will be an employee of Langs.

The CND OHT in collaboration with Langs is forming a Primary Care Connect Clinic with the mandate to provide short term support to patients who are not currently attached to Primary Care. The clinic will prepare patients for attachment and facilitate successful transitions to a permanent primary care provider within the Cambridge North Dumfries primary care network.

**What We Are Looking For:**

We are currently recruiting for an RPN to join this team for a part time, contract position. This role provides nursing care within their scope of practice, including patient assessment, clinical support, care coordination, and health education. The role contributes to stabilizing patient health needs, supporting chronic disease management and preventive care activities, and assisting with care planning and follow-up required to prepare patients for successful attachment to a primary care provider.

The RPN supports the clinic's workflow by helping ensure patients move effectively through the stabilize, prepare, and attach pathway toward ongoing primary care within the Cambridge North Dumfries primary care network.

**A successful candidate in this role would have**

- Current registration with the College of Nurses of Ontario (RPN)
- Three to five years nursing experience in a community setting or combination of community and hospital or public health settings; experience in a primary care setting, an asset
- Program development, implementation, monitoring and evaluation, an asset
- Current CPR certificate
- Proficiency in the use of computers and various software applications, including experience with PS Suites

**In this role you will be expected to complete the following tasks**

- Provide nursing assessments, treatment, and follow-up in collaboration with the care team
- Support chronic disease management, preventative care, and health promotion activities
- Administer medications, vaccines, and treatments as appropriate
- Monitor patient progress and respond to changes in condition
- Support patient navigation and coordination of referrals
- Maintain accurate clinical documentation
- Participate in program development and quality improvement activities
- Promote a respectful, inclusive, and trauma-informed care environment

**What We Can Offer You:**

Langs is an organization where people belong. Langs is committed to promoting Inclusion, Diversity, Equity, and Access for all our staff, patients, participants, and volunteers. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. Langs strives for an inclusive environment centred on employee wellbeing and supportive leadership.

Don't meet every requirement? Studies have shown that women and people of colour hesitate to apply to jobs unless they meet every single qualification. At Langs, we are dedicated to building a diverse, inclusive and authentic workplace, if you're excited about this role but your past experience doesn't align perfectly with every qualification please apply and share in your cover letter why you believe you are the right candidate.

**The successful candidate would be eligible for the following benefits pro-rated to the hours of work:**

- Starting Salary of \$26.33-\$31.26 Hourly
- 5 Sick/Personal Days per year (pro-rated to hours worked)
- Enrolment in Healthcare of Ontario Pension Plan (HOOPP)

Candidates are required to submit a detailed cover letter along with their resume by June 5, 2026  
Candidates requiring accommodation to participate should contact Human Resources to communicate any accommodation needs.

This job posting is for an existing or expected vacancy within our organization.

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