

Medical Secretary (40 hours/week , Permanent)

Who We are:

Langs is a grass-roots neighbourhood-based organization that has become so much more! Langs was established as a community development project in 1978 by a group of citizens and service providers concerned about the lack of accessible services in the community. Langs has grown to become a dynamic, respected multi-service organization that uses a community development approach to provide comprehensive health, social and recreational services that are responsive to the changing needs of our community.

What We are Looking For:

We are currently recruiting for a Medical Secretary to join our Clinical team for a full-time position. This role is responsible for providing exceptional service to patients and staff in the course of completing clerical, administrative support and reception duties, including appointment scheduling, chart creation and management, and referral processing,

A successful candidate in this role would have:

- Medical Secretary Certificate from a Community College or equivalent relevant work experience
- One to two years office experience in a busy health setting preferred
- Familiarity with Interprofessional Primary Care (IPC), outreach, and team-based care would be considered an asset for the role
- Experience working with vulnerable populations, such as those experiencing addictions, homelessness, or other mental health concerns.
- Proficient in Microsoft Office Suite, familiarity with Teams would be an asset.
- Experience using an Electronic Medical Record, PS Suites and Ocean experience would be an asset.
- Strong knowledge of medical terminology
- Exceptional Organization and communication skills, verbal and written.
- Pleasant, collaborative demeanor with a service-oriented approach.
- Excellent administrative support, including minute taking skills
- Efficient, able to multi-task, strong work ethic.
- Must be able to work one evening.

In this role you will be expected to complete the following tasks:

- Schedule client, specialist and diagnostic testing appointments.
- Supports an Interprofessional Primary Care Outreach team
- Prepare, maintain, update, retrieve, track and file charts manually and electronically.
- Complete chart audits
- Administrative duties such as scheduling meetings, preparing agendas, and minute taking.
- Prepare referral and consultation letters as directed.
- Maintain an up-to-date resource and referral directory.
- Contact local pharmacies to renew prescriptions.
- Compile patient statistics and other information.
- Implement document management and distribution systems and maintain inventory of necessary forms and supplies.
- Copy and arrange medical records transfers in accordance with privacy policies.
- Perform reception and photocopying functions
- Prepares other promotional materials, displays and conducts community presentations as required.
- Participates in internal and external professional development opportunities.
- Has a good understanding of privacy and confidentiality in a health care setting

What We Can Offer You:

Langs is an organization where people belong. Langs is committed to promoting Inclusion, Diversity, Equity, and Access for all our staff, patients, participants, and volunteers. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. Langs strives for an inclusive environment centred on employee wellbeing and supportive leadership. Don't meet every requirement? Studies have shown that women and people of colour hesitate to apply to jobs unless they meet every single qualification. At Langs, we are dedicated to building a diverse, inclusive and authentic workplace, if you're excited about this role but your past experience doesn't align perfectly with every qualification please apply and share in your cover letter why you believe you are the right candidate.

The successful candidate would be eligible for the following benefits:

- Starting Salary of \$21.30-\$21.68 hourly (\$44,304-\$45,094 Annually)
- 3 Weeks paid vacation, with an increase to 4 weeks after 1 year of employment
- 15 Sick/Personal Days per year
- 10 Professional Development days per year
- Enrolment in Healthcare of Ontario Pension Plan (HOOPP)
- Comprehensive Extended Health and Dental Care Plan including a \$1000 Healthcare Spending Account.

Candidates are required to submit detailed cover letter along with their resume by end of day June 27, 2025
Candidates requiring accommodation to participate should contact Human Resources to communicate any accommodation needs.