

**Registered Practical Nurse
(40 hours/week, Permanent)**

Who We are:

Langs is a grass-roots neighbourhood-based organization that has become so much more! Langs was established as a community development project in 1978 by a group of citizens and service providers concerned about the lack of accessible services in the community. Langs has grown to become a dynamic, respected multi-service organization that uses a community development approach to provide comprehensive health, social and recreational services that are responsive to the changing needs of our community.

What We are Looking For:

We are currently recruiting for an Registered Practical Nurse to join our HART Hub team for a full-time position. This new role is responsible for providing clinical care and administrative functions and participates in the development, implementation and evaluation of programs and services for vulnerable complex individuals and families.

A successful candidate in this role would have

- Registered Practical Nurse diploma from a recognized institution
- Certificate of registration from the College of Nurses of Ontario
- RPNAO membership
- Three to five years nursing experience in a community setting or combination of community and hospital or public health settings; experience in a primary care setting an asset
- Experience in program development, implementation, monitoring and evaluation an asset
- Proficiency in the use of computers and various software applications
- Understand the challenges the homeless, addictions and vulnerable populations experience
- Collaborate with the team to increase access and decrease barriers to primary care and addiction treatment support
- Understanding of the social determinants of health
- possess excellent communication and organization skills
- Understanding of patient confidentiality
- Ability to work one evening (12:00pm-8:00pm) per week.
- Valid G-Class license and ability to travel throughout the Cambridge and ND area to outreach sites.

In this role you will be expected to complete the following tasks:

- Perform triage function both in person and by phone
- Check lab results and provide appropriate follow-up
- Assist clinical providers with clinical and administrative procedures pertaining to the outreach role
- Wound care including application of dressings and change dressings.
- Perform Venipuncture
- Point of care testing as required (BS, urine drug screen, pregnancy testing) perform other clinical activities according to the College of Nurses of Ontario standard of nursing practice
- To assist with the organization and implementation of flu clinics on and offsite
- Assist with tasks that facilitate patient flow i.e. bringing patients in, helping patients obtain specimens, helping patients prepare for examinations, supporting patients through examination
- Doing home visits/assessments as needed
- Maintain clinical areas: this may include maintaining the medication inventory, resources, materials and equipment. Ordering medical supplies, arranging for bio-waster pick up, maintaining the home visit bag and specific examination/treatment trays
- Understand infection control practices in a primary care setting, and implement best practices to reduce the opportunities for infection and/or contamination
- Document and encounter all patient contact/treatment according to the CHC policy and professional standards
- Participate in outreach team activities and projects including case review and chart audits, discussion, special clinics and screening programs
- To ensure the CHC meets professional, provincial and federal standards through maintaining the laboratory and procedure rooms, monitoring systems and controlled substances
- To provide health teaching to patients, staff and students as required
- To provide hands on consultation, support and service to the CHC and its satellite, and partner locations as needed
- To assist in the supervision of students
- To perform other duties as requested.

What We Can Offer You:

Langs is an organization where people belong. Langs is committed to promoting Inclusion, Diversity, Equity, and Access for all our staff, patients, participants, and volunteers. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. Langs strives for an inclusive environment centred on employee wellbeing and supportive leadership.

The successful candidate would be eligible for the following benefits:

- Starting Salary of \$25.57-\$30.35 Hourly.
- 3 Weeks paid vacation, with an increase to 4 weeks after 1 year of employment
- 15 Sick/Personal Days per year
- 10 Professional Development days per year
- Enrolment in Healthcare of Ontario Pension Plan (HOOPP)
- Comprehensive Extended Health and Dental Care Plan including a \$1000 Healthcare Spending Account.

If interested, please send an email to hr@langs.org expressing your interest by June 27, 2025

Candidates requiring accommodation to participate should contact Human Resources to communicate any accommodation needs.

Langs, 1145 Concession Road, Cambridge, Ontario, N3H 4L5
Email: hr@langs.org