

Nurse Practitioner

40 hours/week, Permanent

Who We are:

Langs is a grass-roots neighbourhood-based organization that has become so much more! Langs was established as a community development project in 1978 by a group of citizens and service providers concerned about the lack of accessible services in the community. Langs has grown to become a dynamic, respected multi-service organization that uses a community development approach to provide comprehensive health, social and recreational services that are responsive to the changing needs of our community.

What We are Looking For:

We are currently recruiting for a Nurse Practitioner to join our HART Hub team for a full-time position. This is a new role and the successful candidate would be responsible for providing primary care functions and participating in the development, implementation, monitoring and evaluation of programs and services for individuals, families and the community and serve the vulnerable. This position works closely with outreach clients and provides support to mobile primary care teams & will participate in the HART hub locations.

A successful candidate in this role would have

- Baccalaureate in Nursing, Primary Health Care Nurse Practitioner Certificate
- College of Nurses of Ontario Certificate of Competence with RN (EC) designation (unrestricted)
- Additional academic preparation in health or social sciences an attribute
- Commitment to the use of determinants of health model of care
- A strong understanding of local community resources
- Minimum 2 years' experience as an NP in a primary care setting
- Experience working with individuals and families in all developmental stages
- Experience working in an outreach setting and serving those with addiction issues an asset
- Experience working as a member of a multidisciplinary team
- Experience in community development, prevention programming and health promotion
- Experience with Chronic Disease Management
- Experience in program development, implementation, monitoring and evaluation.
- Experience working with individual and group members of diverse populations
- Excellent communication and organizational skills
- Proficiency in the use of computers and various software applications.
- Ability to work one evening (12:00pm-8:00pm) per week.
- Valid G-Class license and ability to travel throughout the Cambridge and ND area to outreach sites and home visits.

In this role you will be expected to complete the following tasks

- Provides primary care functions to vulnerable individual's experiencing increased barriers to health care services.
- Perform assessment, diagnosis, treatment, health education/counselling and other clinical activities according to the College of Nurses of Ontario standards of practice for Registered Nurses in the Extended Class (NPs).
- Contribute to chart documentation, participate in chart reviews and case conferences, and make referrals.
- Provide addiction and mental health care imbedded in the primary care model for people with complex physical and mental health needs.
- Use office assessment, telephone advice, home visits, satellite, specialty clinics, partner offices, mobile van and a variety of other approaches in the delivery of primary care.
- Work with Langs, internal and external community partners to identify needs, plan, and conduct and evaluate programs including health teaching, screening programs and health promotion workshops for Langs patients/participants and other community groups that specifically outreach to vulnerable sector individuals.
- Apply and participate in the development of appropriate professional and organizational policies, protocols and procedures.
- Understand the role of, refer appropriately to and communicate effectively with other health professionals and community services.
- Participate in the development and maintenance of Langs health resource materials.
- To perform other associated duties as required.

What We Can Offer You:

Langs is an organization where people belong. Langs is committed to promoting Inclusion, Diversity, Equity, and Access for all our staff, patients, participants, and volunteers. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. Langs strives for an inclusive environment centred on employee wellbeing and supportive leadership.

Don't meet every requirement? Studies have shown that women and people of colour hesitate to apply to jobs unless they meet every single qualification. At Langs, we are dedicated to building a diverse, inclusive and authentic workplace, if you're excited about this role but your past experience doesn't align perfectly with every qualification please apply and share in your cover letter why you believe you are the right candidate.

The successful candidate would be eligible for the following benefits:

- Salary of \$49.43 - \$58.89 Hourly
- 3 Weeks paid vacation, with an increase to 4 weeks after 1 year of employment
- 15 Sick/Personal Days per year
- 10 Professional Development days per year
- Enrolment in Healthcare of Ontario Pension Plan (HOOPP)
- Comprehensive Extended Health and Dental Care Plan including a \$1000 Healthcare Spending Account.

Candidates are required to submit detailed cover letter along with their resume by June 27, 2025
Candidates requiring accommodation to participate should contact Human Resources to communicate any accommodation needs.

Langs, 1145 Concession Road, Cambridge, Ontario, N3H 4L5
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