

**Social Worker - Diabetes Education Program
(40 hours, Permanent)**

Who We are:

Langs is a grass-roots neighbourhood-based organization that has become so much more! Langs was established as a community development project in 1978 by a group of citizens and service providers concerned about the lack of accessible services in the community. Langs has grown to become a dynamic, respected multi-service organization that uses a community development approach to provide comprehensive health, social and recreational services that are responsive to the changing needs of our community.

What We Are Looking For:

We are currently recruiting for a Social Worker to join our Diabetes Education Program team for a full-time position. This role is responsible for providing counselling and psychosocial services to patients of the Langs Diabetes Education Program. In collaboration with the interprofessional team, the Social Worker supports diabetes education, life-adjustment, and self-management for pediatric, young adult (including gestational diabetes), and adult populations by addressing psychosocial, mental health, and social barriers to care.

A successful candidate in this role would have

- Master's degree in social work, with a minimum of two years' experience in clinical and community-based practice
- Certified Diabetes Educator (CDE) preferred or demonstrated experience with diabetes care or chronic disease management
- Demonstrated skills in psychosocial assessment, referral, case management, and crisis intervention
- Experience working with children, youth, adults, and families with complex or multiple needs, including mental health concerns
- Practice experience using a solution-focused, anti-oppressive approach
- Training or experience in child development and working with children and families in community or clinical settings (preferred)
- Strong patient advocacy skills and knowledge of community resources and system navigation
- Excellent communication and interpersonal skills
- Ability to work effectively within an interprofessional team

In this role you will be expected to complete the following tasks

- Work as a member of the interprofessional diabetes team, primarily supporting children, adolescents, and families living with Type 1 diabetes, and providing secondary support to young adults and women with gestational diabetes.
- Provide individual and family counselling, including intake, assessment, and ongoing psychosocial support, with an emphasis on pediatric and family-centred care.
- Support diabetes education and life-adjustment for children and young adults with Type 1 diabetes by addressing psychosocial and family-system factors.
- Maintain an active caseload and participate in regularly scheduled interprofessional, family-focused diabetes clinics and individual appointments.
- Plan and facilitate group sessions focused on coping, resilience, mental health, and diabetes-related distress, particularly for children, youth, parents, and caregivers.
- Provide consultation and support to staff and community partners on diabetes-related stress, family adjustment, and mental health concerns, with emphasis on pediatric and youth populations
- Support the diabetes team with straightforward Assistive Devices Program (ADP) diabetes applications, as needed.
- Complete and maintain timely, accurate clinical documentation and required program statistics
- Participate in team meetings, program planning, and relevant professional development activities
- Supervise social work students on field placement, as required

What We Can Offer You:

Langs is an organization where people belong. Langs is committed to promoting Inclusion, Diversity, Equity, and Access for all our staff, patients, participants, and volunteers. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. Langs strives for an inclusive environment centred on employee wellbeing and supportive leadership.

Don't meet every requirement? Studies have shown that women and people of colour hesitate to apply to jobs unless they meet every single qualification. At Langs, we are dedicated to building a diverse, inclusive and authentic workplace, if you're excited about this role but your past experience doesn't align perfectly with every qualification please apply and share in your cover letter why you believe you are the right candidate.

The successful candidate would be eligible for the following benefits:

- Starting Salary of \$68,786 - \$76,494 Annually
- 3 Weeks paid vacation, with an increase to 4 weeks after 1 year of employment
- 15 Sick/Personal Days per year
- 10 Professional Development days per year
- Enrolment in Healthcare of Ontario Pension Plan (HOOPP)
- Comprehensive Extended Health and Dental Care Plan including a \$1000 Healthcare Spending Account & \$500 Lifestyle Spending Account.
- Flexible work from home arrangements available

Candidates are required to submit a detailed cover letter along with their resume by July 29, 2026

Candidates requiring accommodation to participate should contact Human Resources to communicate any accommodation needs.

This job posting is for an existing or expected vacancy within our organization.

Langs, 1145 Concession Road, Cambridge, Ontario, N3H 4L5

Email: hr@langs.org