

Chronic Disease and Health Promotion RN (32 Hours, Permanent)

Who We are:

Langs is a grass-roots neighbourhood-based organization that has become so much more! Langs was established as a community development project in 1978 by a group of citizens and service providers concerned about the lack of accessible services in the community. Langs has grown to become a dynamic, respected multi-service organization that uses a community development approach to provide comprehensive health, social and recreational services that are responsive to the changing needs of our community.

What We are Looking For:

We are currently recruiting for a Chronic Disease and Health Promotion RN to join our Team. for a full-time position. This role is responsible for Providing primary care services to both Langs and North Dumfries patients, identifying and addressing care gaps, monitoring preventive health and screening needs, and coordinating follow-up to promote positive patient outcomes and continuity of care.

A successful candidate in this role would have

- Nursing undergraduate degree from a recognized university or combination of nursing diploma and two years' experience in a primary care setting
- Certificate of registration from the College of Nurses of Ontario
- RNAO membership
- Three to five years' nursing experience in a community setting or combination of community and hospital or public health settings; experience in a primary care setting, an asset
- Experience in chronic disease prevention education and management approaches
- Experience in program development, implementation, monitoring and evaluation, an asset
- Proficiency in the use of computers and various software applications

In this role you will be expected to complete the following tasks

- Review EMR reports to identify patients overdue for preventive screening and monitoring.
- Participate in quality improvement initiatives to improve preventive screening rates, chronic disease outcomes, and achievement of organizational performance indicators.
- Support recall and follow-up processes for MSAA indicators such as Cervical cancer screening, Colorectal cancer screening, Breast cancer screening, Immunizations, Preventive health assessments.
- Educate patients regarding the importance of preventive screening and early intervention.
- Monitor EMR reports to identify patients overdue for chronic disease testing and follow-up.
- Contact patients regarding recommended laboratory investigations and monitoring requirements.
- Support follow-up activities for patients with:
 - Diabetes
 - Hypertension
 - Hyperlipidemia
- Monitor and track completion of recommended investigations such as HbA1c, lipid profiles, urine ACR, kidney function, etc.
- Perform triage function.
- Develop and document nursing care plans, support patients in setting self-management goals.
- Provide Chronic Disease Management education.
- Coordinate referrals to specialists and community services.
- Collaborate with physicians, NPs, pharmacists, social workers, and allied health providers.
- Order and maintain the medication inventory, resources, materials, and equipment.
- Participate in chart reviews, discussions, special clinics, and screening programs.
- Meets professional standards through maintaining the laboratory and procedure rooms, monitoring systems and controlled substances.
- Assist primary care providers with clinical and administrative procedures.
- Venipuncture
- Point of care testing (urine, rapid strep, INR)
- Provide immunizations for people of all ages following medical directives, doctors' orders and publicly funded immunization schedules.
- To assist with the organization and implementation of flu clinics
- Perform blood pressure checks.
- To complete other duties as required

What We Can Offer You:

Langs is an organization where people belong. Langs is committed to promoting Inclusion, Diversity, Equity, and Access for all our staff, patients, participants, and volunteers. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. Langs strives for an inclusive environment centred on employee wellbeing and supportive leadership.

Don't meet every requirement? Studies have shown that women and people of colour hesitate to apply to jobs unless they meet every single qualification. At Langs, we are dedicated to building a diverse, inclusive and authentic workplace, if you're excited about this role but your past experience doesn't align perfectly with every qualification please apply and share in your cover letter why you believe you are the right candidate.

The successful candidate would be eligible for the following benefits:

- Starting Salary of \$33.07 – \$36.37 Hourly
- 3 Weeks paid vacation, with an increase to 4 weeks after 1 year of employment
- 15 Sick/Personal Days per year
- 10 Professional Development days per year
- Enrolment in Healthcare of Ontario Pension Plan (HOOPP)
- Comprehensive Extended Health and Dental Care Plan including a \$1000 Healthcare Spending Account \$ 500 Lifestyle Spending Account.

Candidates are required to submit detailed cover letter along with their resume by September 22, 2026
Candidates requiring accommodation to participate should contact Human Resources to communicate any accommodation needs.

This job posting is for an existing or expected vacancy within our organization.