



## **Chiropodist, Diabetes Education Program (20 hours/week, Permanent)**

### **Who We are:**

Langs is a grass-roots neighbourhood-based organization that has become so much more! Langs was established as a community development project in 1978 by a group of citizens and service providers concerned about the lack of accessible services in the community. Langs has grown to become a dynamic, respected multi-service organization that uses a community development approach to provide comprehensive health, social and recreational services that are responsive to the changing needs of our community.

### **What We are Looking For:**

We are looking for a **Registered Chiropodist** to join our Diabetes Education team. The hours are flexible to fit the needs of the therapist.

#### **A successful candidate in this role has**

- Graduated from an accredited school of chiropody and licensed by the College of Chiropodists of Ontario
- Good standing with the College of Chiropodists of Ontario & holds professional liability insurance.
- A minimum of 1 years' experience in the field
- Knowledge of biomechanics, custom foot orthotics and foot care for clients within limits of resources
- Ability to successfully manage foot manifestations of systemic medical conditions
- Familiarity with electronic health records, preferably Practice Solutions (PS)

#### **In this role you will be expected to complete the following tasks**

- Provide comprehensive foot care services, including assessment, diagnosis, treatment, health education, and counselling, within the full scope of Chiropody practice, as defined by the College of Chiropodists of Ontario.
- Manage foot disorders, including diabetic foot ulcers and foot manifestations of systemic medical conditions, with evidence-based treatment and client-centered care.
- Assess biomechanics and facilitate the fitting of custom orthotics and offloading devices.
- Promote health and prevent disease through client education and community-based interventions.
- Maintain best practices for cleaning, disinfection, and sterilization of equipment and clinical spaces.
- Complete accurate and timely electronic health records (EHR) documentation, using Practice Solutions (PS).
- Collaborate with the interdisciplinary diabetes care team, participating in team meetings and supporting holistic client care.

### **What We Can Offer You:**

Langs is an organization where people belong. Langs is committed to promoting Inclusion, Diversity, Equity, and Access for all our staff, patients, participants, and volunteers. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. Langs strives for an inclusive environment centred on employee wellbeing and supportive leadership.

Don't meet every requirement? Studies have shown that women and people of colour hesitate to apply to jobs unless they meet every single qualification. At Langs, we are dedicated to building a diverse, inclusive and authentic workplace, if you're excited about this role but your past experience doesn't align perfectly with every qualification please apply and share in your cover letter why you believe you are the right candidate.

#### **The successful candidate would be eligible for the following benefits:**

- Salary range of \$32.11 to \$38.10 hourly
- 3 Weeks paid vacation, with an increase to 4 weeks after 1 year of employment
- 15 Sick/Personal Days per year, pro-rated to hours worked
- 10 Professional Development days per year, pro-rated to hours worked
- Enrolment in Healthcare of Ontario Pension Plan (HOOPP)
- Comprehensive Extended Health and Dental Care Plan including a \$1000 Healthcare Spending Account.

Candidates are required to submit detailed cover letter along with their resume by June 15, 2025  
Candidates requiring accommodation to participate should contact Human Resources to communicate any accommodation needs.

Langs, 1145 Concession Road, Cambridge, Ontario, N3H 4L5

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