



Physiotherapist, Chronic Disease and Prevention (20 hours/week, Permanent)

Who We are:

Langs is a grass-roots neighbourhood-based organization that has become so much more! Langs was established as a community development project in 1978 by a group of citizens and service providers concerned about the lack of accessible services in the community. Langs has grown to become a dynamic, respected multi-service organization that uses a community development approach to provide comprehensive health, social and recreational services that are responsive to the changing needs of our community.

What We are Looking For:

We are looking for a **Registered Physiotherapist** to join our Chronic Disease and Prevention team. The hours are flexible to fit the needs of the therapist.

A successful candidate in this role has

- Graduate of a recognized school of Physiotherapy
- Current registration in good standing with the College of Physiotherapists of Ontario
- Minimum of one year of related clinical experience preferred.
- Experience with community settings is preferred.
- Familiarity with electronic health records, preferably Practice Solutions (PS).
- Excellent professional judgement and interpersonal communication skills with vulnerable clients, families, team members and community partners.
- Competence in the practice of evidence-based physiotherapy, with the application of appropriate practice models and outcome measures.
- Good time management, communication, and organizational skills.
- Ability to work independently and cooperatively in a team.

In this role you will be expected to complete the following tasks

- Plan, organize, develop, and implement physical therapy programs in accordance with the standards and scope of practice of the College of Physiotherapists
- Provide assessment, treatment, referral and consultative services on a regular basis as a member of a multi-disciplinary team
- Evaluate clients to identify physical strengths and dysfunction and to determine movement potential
- Determine functional goals for patient based on problems identified
- Formulate treatment plan and continually reassess effectiveness, using a client-centred approach
- Daily completion of patient charting and documentation
- Participate in occasional diabetes and primary care team and staff meetings
- Provide educational sessions on preventative care
- Act as a physical therapist expert resource to staff members and community stakeholders
- Maintain competence, license and liability insurance to practice as required
- To perform other duties as required

What We Can Offer You:

Langs is an organization where people belong. Langs is committed to promoting Inclusion, Diversity, Equity, and Access for all our staff, patients, participants, and volunteers. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. Langs strives for an inclusive environment centred on employee wellbeing and supportive leadership.

Don't meet every requirement? Studies have shown that women and people of colour hesitate to apply to jobs unless they meet every single qualification. At Langs, we are dedicated to building a diverse, inclusive and authentic workplace, if you're excited about this role but your past experience doesn't align perfectly with every qualification please apply and share in your cover letter why you believe you are the right candidate.

The successful candidate would be eligible for the following benefits:

- Salary range of \$32.11 to \$38.10 hourly
- 3 Weeks paid vacation, with an increase to 4 weeks after 1 year of employment
- 15 Sick/Personal Days per year
- 10 Professional Development days per year
- Enrolment in Healthcare of Ontario Pension Plan (HOOPP)
- Comprehensive Extended Health and Dental Care Plan including a \$1000 Healthcare Spending Account.

Candidates are required to submit detailed cover letter along with their resume by April 18, 2024
Candidates requiring accommodation to participate should contact Human Resources to communicate any accommodation needs.

Langs, 1145 Concession Road, Cambridge, Ontario, N3H 4L5

Email: hr@langs.org