

**Family Physician
(Up to 40 hours/week, Permanent)**

Who We are:

Langs is a grass-roots neighbourhood-based organization that has become so much more! Langs was established as a community development project in 1978 by a group of citizens and service providers concerned about the lack of accessible services in the community. Langs has grown to become a dynamic, respected multi-service organization that uses a community development approach to provide comprehensive health, social and recreational services that are responsive to the changing needs of our community.

What We are Looking For:

We are currently recruiting for a Family Physician to join our Clinical team for full or part-time positions the primary location for this roles will be North Dumfries but both may involve work at our Cambridge location. The Physician is responsible for providing primary care functions and participating in the development, implementation, monitoring and evaluation of programs and services for individuals, families and the community and serve the vulnerable sector in a manner that increases access and decreases barriers to health care

Requirements:

- Medical degree from a recognized university
- CCFP certification
- General license to practice from the Ontario College of Physicians and Surgeons
- Three to five years primary care experience, preferred but new graduates will be considered
- Previous experience in a CHC or working with vulnerable patients
- Previous experience working with Nurse Practitioners
- Excellent written and verbal communication skills
- Proficiency in the use of computers and various software applications
- Experience using Electronic Medical Records (EMR). Practice Solutions experience would be an asset.
- Available to work one evening per week

What We Can Offer You:

Langs is an organization where people belong. Langs is committed to promoting Inclusion, Diversity, Equity, and Access for all our staff, patients, participants, and volunteers. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. Langs strives for an inclusive environment centred on employee wellbeing and supportive leadership.

Don't meet every requirement? Studies have shown that women and people of colour hesitate to apply to jobs unless they meet every single qualification. At Langs, we are dedicated to building a diverse, inclusive and authentic workplace, if you're excited about this role but your past experience doesn't align perfectly with every qualification please apply and share in your cover letter why you believe you are the right candidate.

The successful candidate would be eligible for the following benefits:

- Salary of \$292,365 Annually (pro-rated for part time hours)
- 3 Weeks paid vacation, with an increase to 4 weeks after 1 year of employment
- 15 Sick/Personal Days per year
- 10 Professional Development days per year
- Enrolment in Healthcare of Ontario Pension Plan (HOOPP)
- Comprehensive Extended Health and Dental Care Plan including a \$1000 Healthcare Spending Account.
- Flexible work from home arrangements available

Candidates are required to submit detailed cover letter along with their resume by March 31, 2024
Candidates requiring accommodation to participate should contact Human Resources to communicate any accommodation needs.