

Community Youth Worker (40 hours/week, Permanent)

Who We are:

Langs is a grass-roots neighbourhood-based organization that has become so much more! Langs was established as a community development project in 1978 by a group of citizens and service providers concerned about the lack of accessible services in the community. Langs has grown to become a dynamic, respected multi-service organization that uses a community development approach to provide comprehensive health, social and recreational services that are responsive to the changing needs of our community.

What We are Looking For:

We are currently recruiting for a Community Youth Worker to join our Community Services Team for a full-time position. This role is responsible for supporting youth programming at Langs sites. Including program planning, group facilitation, and evaluation and reporting responsibilities

A successful candidate in this role would have

- Post-secondary education and training in recreation and leisure, social services, or a related field.
- Staff and volunteer supervision experience
- Highly developed program planning, group work, and facilitation skills
- Experience and understanding of community development.
- Experience working with high-risk youth would be an asset
- Excellent verbal and written communication skills
- Proficient in the use of computers and various software applications
- HIGH FIVE - Principles of Healthy Child Development Training
- Safe Food Handling Certificate
- Valid drivers' license, reliable vehicle with valid insurance is a requirement and willingness to obtain F-Class license

In this role you will be expected to complete the following tasks:

- Design, implement and evaluate programs in the Youth Service Area.
- Directly supervise social and recreation programs for youth.
- Plan, implement and facilitate social skills/development programming in partnership with local schools or community agencies.
- Establish and implement behavioural guidelines, safety standards and norms related to programming and the use of the facility.
- Conduct outreach to youth and parents of youth when appropriate.
- Liaise with related community agencies/partners for the purpose of implementing special projects/decentralized services.
- Supervise, orientate, train and support Peer Workers, Leaders in Training program volunteers and placement students as appropriate.
- Assist with the planning, implementation, and supervision of special events.
- Completes various administrative duties such as: program reports, individual logs, encountering incident reports, participant lists and community centre statistics.

What We Can Offer You:

Langs is an organization where people belong. Langs is committed to promoting Inclusion, Diversity, Equity, and Access for all our staff, patients, participants, and volunteers. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. Langs strives for an inclusive environment centred on employee wellbeing and supportive leadership.

The successful candidate would be eligible for the following benefits:

- Starting Salary of \$43,472 - \$48,090 Annually
- 3 Weeks paid vacation, with an increase to 4 weeks after 1 year of employment
- 15 Sick/Personal Days per year
- 10 Professional Development days per year
- Enrolment in Healthcare of Ontario Pension Plan (HOOPP)
- Comprehensive Extended Health and Dental Care Plan including a \$1000 Healthcare Spending Account.

Candidates are required to submit detailed cover letter along with their resume by March 31, 2024
Candidates requiring accommodation to participate should contact Human Resources to communicate any accommodation needs.