



Chiroprapist, Diabetes Education Program (28 hours/week, Permanent)

Who We are:

Langs is a grass-roots neighbourhood-based organization that has become so much more! Langs was established as a community development project in 1978 by a group of citizens and service providers concerned about the lack of accessible services in the community. Langs has grown to become a dynamic, respected multi-service organization that uses a community development approach to provide comprehensive health, social and recreational services that are responsive to the changing needs of our community.

What We are Looking For:

We are looking for a **Registered Chiroprapist** to join our Diabetes Education team. The hours are flexible to fit the needs of the therapist.

A successful candidate in this role has

- Graduated from an accredited school of chiroprapy and licensed by the College of Chiroprapists of Ontario
- Good standing with the College of Chiroprapists of Ontario & holds professional liability insurance.
- A minimum of 3 years' experience in the field
- Knowledge of biomechanics, custom foot orthotics and foot care for clients within limits of resources
- Ability to successfully manage foot manifestations of systemic medical conditions
- Familiarity with electronic health records, preferably Practice Solutions (PS)

In this role you will be expected to complete the following tasks

- Perform assessment, diagnosis, treatment, health education/counselling and other primary clinical foot care activities to the full scope of Chiroprapy practice and according to the College of Chiroprapists of Ontario
- Provide thorough and timely foot care for our clients
- Provide and fit functional orthotics for clients within limits of resources
- Daily completion of patient charting and documentation
- Participate in occasional diabetes and primary care team and staff meetings
- Provide educational sessions on preventative care
- Act as a footcare expert resource to staff members and community stakeholders
- Maintain competence and license to practice as required
- To perform other duties as required

What We Can Offer You:

Langs is an organization where people belong. Langs is committed to promoting Inclusion, Diversity, Equity, and Access for all our staff, patients, participants, and volunteers. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. Langs strives for an inclusive environment centred on employee wellbeing and supportive leadership.

Don't meet every requirement? Studies have shown that women and people of colour hesitate to apply to jobs unless they meet every single qualification. At Langs, we are dedicated to building a diverse, inclusive and authentic workplace, if you're excited about this role but your past experience doesn't align perfectly with every qualification please apply and share in your cover letter why you believe you are the right candidate.

The successful candidate would be eligible for the following benefits:

- Salary range of \$32.11 to \$38.10 hourly
- 3 Weeks paid vacation, with an increase to 4 weeks after 1 year of employment
- 15 Sick/Personal Days per year
- 10 Professional Development days per year
- Enrolment in Healthcare of Ontario Pension Plan (HOOPP)
- Comprehensive Extended Health and Dental Care Plan including a \$1000 Healthcare Spending Account.

Candidates are required to submit detailed cover letter along with their resume by April 18, 2024
Candidates requiring accommodation to participate should contact Human Resources to communicate any accommodation needs.

Langs, 1145 Concession Road, Cambridge, Ontario, N3H 4L5

Email: hr@langs.org