

LANGS FARM VILLAGE ASSOCIATION



Celebrating 30 years of People, Partnership and Purpose!



**Langs Farm
Village Association**

Building A Healthy Community
For Over Thirty Years

26th ANNUAL REPORT 2007 & 2008

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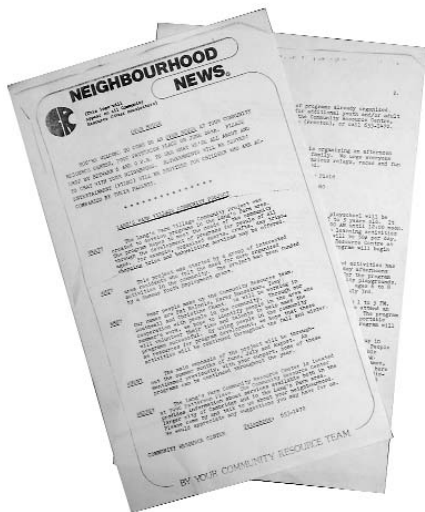
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PEOPLE, PARTNERS AND PURPOSE have been embedded deeply in our roots for the past thirty years. The one thing that has remained constant throughout this time is the number of dedicated volunteers, staff and community partners who have persevered to fulfill our purpose. We could not think of a more suitable group of speakers than Chief Matthew Torigian, Jillian Marquardt and Remi Morgan, Youth Participants and founding member Muriel Bechtel to address our Annual General Meeting to help celebrate our 30th anniversary.

In addition to being accredited for the third time in 2007, there are many other milestones in our annual report that are too numerous to highlight in detail. However, we have tried to highlight some that stand out in 2007/08. One of the first that comes to mind is our nomination for a LHIN Expo Award for our Retired, Ready and Roving Program in partnership with Fairview Mennonite Centre and the Allan Reuter Centre. To be selected as one of 18 finalists from a group of over 400 submissions is a great honour.

Another cause for celebration is the solid and ongoing support of our community partners. We were pleased to welcome Catholic Family Counselling and Family and Children's Services of Waterloo Region, two agencies that co-located with us in 2007.

We are excited about the many other meaningful partnership opportunities that have evolved from our space expansion. We are grateful to the Lyle S. Hallman Foundation for supporting our request to make partnership planning and implementation a priority in the next two years.

Our 30th anniversary is also the ideal time to move forward on our strategic direction of "creating meaningful spaces, places and partnerships." To this end, it is timely that the organization has hired Richard Seligman and Associates to update our functional plan for our capital building project. A variety of community consultations will be held to update our plan. Similarly we will also be capturing the stories of our community members and our organizational milestones in a book. This process began in 2005 and we are pleased to announce that we have recently hired Geoff Nelson and Rachel Fayter to complete this project.

The hiring of our North Dumfries Satellite Community Health Centre team and final approval for the site are new chapters in our organizational history. We are optimistic that we will be fully operational with a new 3700 sq. ft facility in North Dumfries this fall. We are also pleased to be part of a planning process in North Dumfries Township to look at the long term need for a multi-purpose facility for the rural community.

We would like to thank the sponsors and donors who contributed to the purchase of a 20 passenger bus for the organization such as Rogers, The RBC foundation and Waterloo Regional Police. The bus is a symbol of a new era at Langs and the many travels of our 15 passenger van will be fondly remembered along with a few artefacts. We must also thank the many donors who supported the Fourth Annual Mayor's Gala, A Community Toast to Excellence in partnership with 6 other neighbourhood organizations in May.

We are also pleased to welcome our funding partner, the Waterloo-Wellington Local Health Integration and to recognize the ongoing support of the City of Cambridge, United Way of Cambridge and North Dumfries, the Cambridge and North Dumfries Community Foundation, RBC Foundation and the Ministry of Children and Youth who have made our work possible this year and for much of our history.

We would be remiss if we did not acknowledge the significant contributions of the Langs Farm staff and community. It is with much sadness that we bid farewell to retiring board members, Debra Brown and Melody Ann Thorton, who alongside 200 plus volunteers serving the organization in 2007/08, have made a substantial difference in the history and growth of Langs Farm. We are fortunate to have a dedicated team of professionals at Langs. We continue to be very proud of the tremendous energy, commitment and spirit of service they bring to our organization.

In conclusion, these are only some of the highlights of our work this past year. Without a doubt, the richness of People, Partners and Purpose has enabled the organization to continue to grow and flourish. We look forward to what our next anniversary milestone will bring.

MARK GODIN
Chairperson

BILL DAVIDSON
Executive Director

ORGANIZATIONAL HIGHLIGHTS

- Langs was successfully accredited by Building Healthier Organizations in 2007.
- A new 30th anniversary logo was designed and launched with the new provincial CHC logo.
- A 10,000 square foot expansion was completed with one time funding from the Ministry of Community and Social Services and the Waterloo-Wellington Local Health Integration Network.
- New space enabled Langs co-located with community partners (see partnership highlights).
- New signs have been added to space including the new CHC logo.
- The four Waterloo-Wellington CHCs placed joint promotional ads in local newspapers.
- 227 volunteers contributed time to LFVA programs and services. This represents a 10% increase in number of volunteers from last year.
- Human Resources systems and standards have been enhanced.
- Realignment of administrative staff/services developed to meet organizational needs.
- New monthly financial reports developed to track spending.
- The Data Management Action Team developed and piloted a new data report template.
- 260 program evaluations completed, representing a 73% increase in the number of evaluations completed.
- 250 “Your Ticket to Comment” satisfaction cards were completed.
- Program Logic Models were updated for the United Way funded programs and services.
- Langs raised \$5,100.00 for the United Way of Cambridge and North Dumfries exceeding its internal campaign goal.
- \$66,172.39 was raised for the Langs Van/Bus Campaign and a new 20 passenger bus was purchased.
- Over 14 educational programs from 9 educational institutions placed students at Langs from the past year.

PROGRAM HIGHLIGHTS

Community Services:

- Over 50 residents attend program and organizational advocacy opportunities.
- Training provided to social work and community services teams to increase effectiveness of our work with participants.
- 45 appointments with Employment Counsellors from Lutherwood and Cambridge Career Connections.
- 13 appointments with Families in Transition Housing Worker from Lutherwood.
- 761 people accessed the National Child Benefit program, including 96 new families.
- 70 community residents attended free Income Tax Clinics.
- Outreach bags developed and distributed to new parents to increase awareness of programs.
- Early Years Screening Clinics were held with 56 children screened.
- Summer evaluator/animator position funded through Canada Summer Jobs to gather stories from community residents.
- Volunteer Mentoring model piloted in the Resource Centre.
- 7 young people graduated from the Mentoring Program in November.
- 42 volunteers attended training off site.
- 87 participants attended the final session of the Retired Ready and Roving Program with a speaker on laughter. In total, 375 seniors accessed monthly workshops in this project funded by the New Horizons for Seniors Program.
- A new Community Nutrition Worker was recruited from the community.
- 47 people of all ages attended this trip to Chudleigh’s Farm in Milton for an integrated summer trip with early years and adult participants.
- Collectively the After 3 Club participants walked 2,200 km in the past year.

PROGRAM HIGHLIGHTS

Community Services *(continued)*:

- Six Grade 7 and 8 youth are volunteering as Homework Helpers gaining leadership skills working with younger children in the After 3 Club in the Langs area.
- Parent volunteer presented pottery making to other parents in Early Years.
- 15 youth participated in the Leader in Training program this summer completing a total of 983 hours.
- Volunteers started evening reception shifts in the Resource Centre.
- Patient certified in reflexology is volunteering his services twice a week.
- 178 people attended the four Clothing Giveaways.
- 7 students graduated from 7th Inning.
- Funding provided by The Provincial Centre of Excellence for Child and Youth Mental Health supported the review of the 7th Inning program evaluation plan.
- 9 new programs, including: Get Set Learn, The New Healthy Me Program, Retired Ready and Roving, Virtues in Me, Get Ready for School, The Dream that Walks, and 7th Inning Parent Workshops.
- 2,363 people accessed the Resource Centre.
- 1,033 community residents contacted through door to door outreach.
- Volunteer evaluation tools developed.
- Placement student satisfaction survey implemented.
- 16 youth programs have been evaluated using the Quest 2.

Clinical Services:

- Over 600 flu shots were given at Langs' clinics.
- Patient triage system redesigned to provide telephone support and quicker access to providers.
- Nursing patient treatment times have increased to provide time for additional patient education and follow up.

- Patient education packages are being created for all high risk treatment areas, e.g. anticoagulation.
- 3,480 individuals have been involved in the Ministry of Health patient enrollment project including 180 new patients.
- A total of 2,006 patient visits were completed as part of the Regional Diabetes Education Program. 668 diabetes visits were provided to at risk individuals who would not have been able to access services if they were not provided in a community based setting.
- A Langs' registered nurse and physician received specialized training related to the provision of smoking cessation programs which provided access for our participants to free medications, counselling and supports relating to stopping smoking.
- Continued expansion of our Electronic Health Records system to allow staff access to hospital testing results and reports from Langs.
- An infection control audit was completed as part of Langs Pandemic Plan and Langs was commended for work with staff and volunteers in this area.
- Langs continues to participate in medical staff recruitment events including Rural Medicine week and physician recruitment events.
- One full time family physician was recruited to the Langs team resulting in a full physician complement at the main site.
- Two registered nurses were also recruited to provide triage, foot care and specialty screening and medical clinics.
- Clinical educational experiences were provided to students studying in the following areas: medical secretarial, registered dietitians, nursing (nurse practitioners) and family physician residents.

NORTH DUMFRIES

- Final site approval from has been received from the Ministry of Health.
- North Dumfries held a ground turning ceremony on May 1, 2008.
- The North Dumfries Community Advisory Committee which is made up of township residents continues to offer direction and leadership to the satellite.
- The satellite has a patient roster of 560 patients with 50+ patients on the waiting list.
- The remainder of the North Dumfries staff was hired in January of this year including:
 - 2 medical receptionists;
 - A social worker;
 - A Nurse Practitioner;
 - A Community Worker with a focus on seniors and families;
 - A Community Worker with a youth focus.
- New team members join the physician, nutritionist, medical secretary and nurse manager hired earlier.
- Two successful flu clinics held Ayr and Drumbo: 54 flu shots were given at Drumbo clinic and 83 flu shots were given at Ayr clinic.
- New youth programming has been quite successful and well attended to date with groups running in both Ayr and Plattsville.
- A new drop-in gym program is also running at Ayr Public School.
- A new summer playground program is being implemented and a summer playground worker from the township will be hired.
- New staff have been developing relationships and getting to know the community at community events such Breakfast with Santa, Neighbours helping Neighbours Breakfast, and Fresh Ayr Festival.
- Many local churches continue to provide resources and services to support the work of the satellite.
- Several workshops on healthy nutrition and diabetes education have been provided throughout the township.

PARTNERSHIP HIGHLIGHTS

- Langs has received a 2 year grant from the Hallman Foundation for the ACCESS Program to support our partnership development work.
- The Youth and Teen Centre has linked with John Howard Society to offer bullying awareness, programming to preteens.
- Implemented Community Service Learning project and surveys/focus groups to review collaborative opportunities for students with on-site partners.
- Family and Children's Services of Waterloo Region and Catholic Family Counselling Centre co-located with LFVA.
- Enhanced partnership opportunities with various teams at Family and Children's Services of Waterloo Region, including the Adolescent team that facilitated workshops for parents of teens.
- 24 families in programs co-facilitated with Family and Children's Services.
- Partnerships created with WLU with the implementation of the "Get Ready for School" program. Eight families participated in this Kindergarten Readiness program.
- New partnership with the Waterloo Catholic District School Board brought a link with the "Blended Bicycles" program.
- Attended 7 events at local schools.
- Langs Farm hosted the Public Health Department's Child Health Fair in May.
- Two new community partner representatives joined Community Services Committee (Waterloo Regional Police and Family and Children's Services).
- A very successful tour and overview of Langs was held for psychology students from WLU and University of Guelph; Recreation students from Mohawk College.
- Over 50 people attended the Langs Information Sessions held for community partners, new staff and students.
- The staff team of St. Michael School held their staff meeting at Langs and had a tour of the facilities.
- In February, Langs Farm and Preston Heights hosted an event to thank local churches for their ongoing support throughout the year. Representatives from five churches attended the luncheon.

PARTNERSHIP HIGHLIGHTS *(continued)*

- 5 agencies including the North Dumfries CHC continue to publish a quarterly newsletter that is delivered to all homes in the township.
- The North Dumfries satellite continues to partner with the Family Resource Centre, Ayr Pre-School Co-op, and developed a new partnership with the Drumbo Opportunity Centre.

SPECIAL EVENTS

- Open House held April 28th to celebrate 30 years providing programs and services in the Langs Farm community, completion of the renovations and our work with community partners. Over 200 people attended this event.
- Over 40 people attended the Year Two “After Three Club” Launch.
- 267 people attended the annual Community Picnic.
- 230 people attended the Christmas Dinner sponsored by the Kiwanis Club.
- 79 families supported at Christmas through Langs with the assistance of community partners and donors.
- 260 youth participated in programming funded by TD Canada Trust Friends of the Environment that enhanced their knowledge of environmental concerns.
- 358 individuals were linked with summer youth recreational opportunities funded through Opportunities Waterloo Region Youth Recreation Coalition.
- With the support of the Cambridge and North Dumfries Community Foundation, 44 youth aged 4-10 participated in local events such as: Waterloo Region Children’s Museum and Mad Science.
- 63 people attend a very successful Volunteer Appreciation event at Fairview Mennonite Centre Auditorium.
- A very successful Mayor’s Gala, A Community Toast to Excellence was held in partnership with 6 other neighbourhood organizations.
- The Retired, Ready and Roving was short listed among 400 nominees for a Local Health Integration Network Expo Award. Langs was one of 18 finalists at the LHIN Expo ceremony in April 2008.

AWARDS

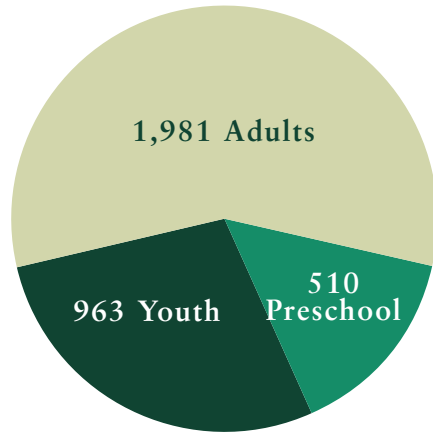
- The Retired, Ready and Roving project was 1 of 18 nominees for the LHIN Innovation Award and also a nominee for the AOHC EPIC Award.
- Jillian Marquardt nominated for the Soroptomist Club Award – Violet Richardson Provincial Award.
- 7 volunteers nominated and received Provincial Volunteer Awards in 2007-2008.
- Local crossing guard was nominated for Canada’s Favourite Crossing Guard Contest.
- 4 volunteers nominated for “Oktoberfest Women of the Year Awards”, Kim Morrison, Audra Willis, Jillian Marquardt and Shirley Atkinson.
- 2 women nominated for the YMCA Women of Distinction Award in 2007-2008, Audra Willis and Laura Coady. Laura Coady was the recipient of the Young Woman of Distinction award.
- Rebecca Fletcher nominated for Chatelaine Magazine’s “Me to We” Awards – Youth in Action category.
- 6 volunteers awarded Ontario Volunteer Awards, Mary Jo Lyons, Bruce Lyons, Omama Khan, Joan Kowchai, Pam Arn and Lilian Wilson.
- 5 organizations, Lutherwood - Employment & Housing, Family & Children’s Services of Waterloo Region, Catholic Family Counselling Centre, Cambridge Career Connections and KidsAbility awarded AOHC Community Health Day Awards.
- LFVA nominated in three categories for the Bell Business Awards.

STATEMENT OF OPERATIONS

For the year ended March 31, 2008

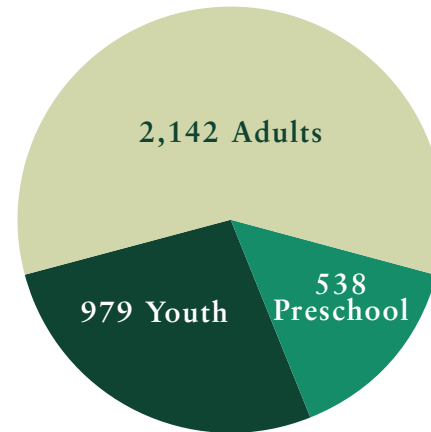
	2007	2008
REVENUE		
Community Health Centre Funding	\$ 3,749,433	\$ 3,007,195
Government Funding	524,406	585,439
Grants and Donations	209,772	173,428
Fundraising	31,869	91,227
Program Fees	9,473	10,077
Interest and other	76,728	50,134
	\$ 4,601,681	\$ 3,917,500
EXPENDITURES		
Amortization	118,411	105,751
Honorarium	1,155	1,270
Medical Supplies	15,345	28,082
Non-recurring costs	115,866	40,322
Office and Administration	157,461	215,651
Professional Fees	29,784	35,431
Rent and Utilities	287,005	240,497
Repairs and Maintenance	25,849	19,375
Salaries and Benefits	3,208,014	2,776,462
Special Events	6,576	1,327
Staff Training and Travel	44,617	41,962
Supplies and Material	249,483	216,658
	\$ 4,259,566	\$ 3,722,788
	\$ 342,115	\$ 194,712
Midwifery Transfer Payment Agency		
Revenue	1,449,741	1,349,697
Expenditure	(1,412,503)	(1,190,289)
Amount refundable to the Ministry of Health and Long Term Care - Ontario Midwifery Program	(159,408)	(95,020)
	NIL	NIL
EXCESS OF REVENUE OVER EXPENDITURES	\$ 194,712	\$ 107,673

2006-2007



4,237 Total Participants

2007-2008



5,254 Total Participants

	2006-2007	2007-2008
NUMBER OF:		
Preschool Programs/Services	18	21
Youth Program Services	38	36
Adult Programs/Services	35	30
New Patients to CHC	211	255
Different Volunteers	207	226
Volunteer Hours	9,060	8,955
Home Visits/Outreach/Drop-Ins	7,350	8,133
Community Contacts	50,502	52,880

1978

- Initial agency breakfast meeting held to discuss the feasibility of a cooperative community project in the Langs Farm neighbourhood (December 1977).
- Subsequent meetings take place with community partners and community members.

1979

- Wilfrid Laurier University (Community Psychology Program) begins working in the Langs Farm community as part of an exchange program with the public school board.

1980

- LFVA Community Project is created to evaluate community needs.
- Preston Mennonite Church provides leadership and financial support to the project with local residents.
- Langs Farm Village Community Project is born, with 4 students hired to deliver summer children's programs.
- First Langs' community centre opens on Patterson Place.

1981

- Langs receives its first grant from the City of Cambridge.
- Community centre moves to Walter Street.

1982

- First part-time community development coordinator is hired.

1983

- First full time staff hired on a one year contract (Vickie Robinson, Adult Worker, Bill Davidson Youth Worker).
- Community Centre moves to 599H Langs Drive.
- Langs Farm Village Association holds first annual meeting, adopts constitution and establishes neighbourhood council.

1984/85

- City of Cambridge staff and Preston Mennonite Church volunteers took a strong leadership role to ensure Langs was sustained.

1986

- Kiwanis Club of Cambridge provides funding for first full-time coordinator (Bill Davidson).
- First teen representative elected to the Langs Neighbourhood Council.

1987

- Langs becomes incorporated.
- LFVA boundaries are expanded beyond Walter Street and Langs Drive.
- Youth Drop-In Centre opens on Barbara Court.
- Ongoing funding received from the Ministry of Community and Social Services.

1988

- Outreach Services Committee formed to develop partnerships with local agencies.
- Waterloo Region Public Health Unit launches Community Nutrition Worker Program in neighbourhoods.
- Langs begins working in the Preston Heights area.
- Langs becomes the first neighbourhood group to be a member of the United Way of Cambridge and North Dumfries.

1989

- City of Cambridge provides enhanced funding to neighbourhood groups after Cambridge In Transition is presented to City Council.
- LFVA becomes a member agency of the Cambridge and North Dumfries United Way.
- St. Louis Adult Learning Centre offers classes at Langs.
- Preston Heights Community Group opens its first community centre.

1990

- City council adopts policy to provide stable funding for neighbourhood groups after community residents pack Council Chambers.
- Langs 10th anniversary.
- Langs Neighbourhood Council becomes the Board of Directors.
- The Langs van is purchased with funding from the Ontario Trillium Foundation.

1991

- More community partners begin providing services at Langs.
- Year-round programs offered to help young people stay in school.
- LFVA's first strategic plan is completed.

1992

- Toy Lending Library opens.
- Three way stop sign installed at Walter Street as a result of the residents' advocacy efforts.
- Faith and Community Committee work begins with local faith groups.
- South Waterloo Housing Authority provides a new home for the Youth & Teen Centre at 581-E Langs Drive.
- 599H Langs Drive becomes the Family Resource Centre and main office.

1993

- CODA and LFVA offer Opportunities Planning project to help people return to work.
- Waterloo Regional Police (Cambridge Detachment), helps organize the first Community Centre Golf Tournament.

1994

- Langs strikes a planning committee to pursue Community Health Centre funding as a strategic priority.
- Breakfast Club begins at the Youth & Teen Centre.
- Kathleen Brough and Keith Schwartz Memorial Awards launched.

1995

- LFVA receives approval for Community Health Centre on February 14, 1995.
- Langs loses \$50,000 in program funding through provincial budget cuts.
- Langs receives a grant to hire staff to support the establishment of the Alison Neighbourhood Association.
- Community Trends Report produced by Social Planning Council, Langs and Lutherwood.
- Counselling services begin on site by Family Service Bureau.

1996

- Community Health Centre and main office opened at 887 Langs Drive.
- 599H facility becomes a Job Resource Centre.
- Community economic development becomes a focus as six women from Langs open the Community Treasure Chest.
- Russian visitors tour Langs.

1997

- Residents successfully advocate for increased lighting to be installed on the Coronation School walkway.
- The Cambridge Neighbourhood Network is born with support from the United Way.
- First Gerald D. Steinman Award for Community and Corporate Partnership presented.

1998

- Rotary Centre partners with Langs to offer speech therapy program.
- Langs hires additional physician and nurse practitioner to expand medical services to Preston.
- Neighbourhood groups launch the Teens Together for Tomorrow project.
- Teens design and paint mural for Youth & Teen Centre with local artist Dave Sopha.
- Langs hires seven young men to work on summer city trails project.

1999

- Langs marks 20th anniversary.
- Job Resource Centre moves to 887 Langs Drive and becomes a multi-purpose Resource Centre.
- John Howard Society and Lutherwood CODA offer employment counselling onsite through the Capacity for Growth Project.
- National Child Benefit Outreach Workers hired in neighbourhoods in partnership with the Region of Waterloo.

2000

- Chilean health care professionals visit Langs.
- City of Cambridge increases funding for neighbourhood groups.
- 7th Inning Education Program begins in partnership with the Waterloo District School Board.
- Langs becomes the transfer payment agency for the new Cambridge Midwifery practice.

2001

- Langs becomes a major partner on the Cambridge Doctor Recruitment Task Force and hires first Doctor Recruitment Co-ordinator.
- Over 200 residents attend Christmas Dinner held in partnership with the Preston Legion.
- Langs successfully participates in its first accreditation review process.
- Langs website launched.
- Work begins with North Dumfries township residents to obtain Community Health Centre.
- Physiotherapy and Associates provides service on site.
- Langs receives its first accreditation.

2002

- Internet access to community offered on site through the Urban CAP program.
- Residents work jointly with Waterloo Region Housing to replace community playground equipment.
- Diabetes Education Outreach Program launched at Langs in partnership with Cambridge Memorial Hospital.

2003

- Waterloo Regional Council supports pilot project to provide funding to neighbourhood groups delivering regional programs.
- Langs becomes a Early Years satellite centre.
- Ministry of Community and Social Services provides ongoing funds for the 7th Inning Program.
- Foot care services offered on site.

- Langs celebrates 25th anniversary.
- Completion of functional plan for capital project.
- Langs receive Ministry of Health funding for Early Years programming.

2004

- Pre-employment program for women offered with funding through National Child Benefit program.
- Community Champions Mentoring Program funded by the National Crime Prevention Council.
- Asset evaluations implemented in Youth Services area.
- North Dumfries satellite centre funded.
- Breakfast Club celebrates 10th Anniversary and providing 10,000 meals to local youth in 10 years.
- Langs receives its second accreditation.

2005

- Organization undertakes re-structuring process.
- Family and Children Services partnership to offer programs on site.
- Vital Services By-law approved by City of Cambridge.
- Langs Pharmacy opens.
- Renovated new childcare and meeting room space.
- Multi-cultural cooking programming launches.
- Inaugural Mayor's Gala fundraiser held with 3 neighbourhood groups.

2006

- Diabetes programming enhanced.
- Launch of Cambridge Neighbourhood marketing campaign.
- Expansion of Youth and Teen Centre with addition of a portable.
- LFVA Strategy Map developed.
- Royal Bank of Canada Foundation After 3 School Program.

2007

- Partnership with Family and Children's Services of Waterloo Region and Catholic Family Counselling Centre.
- Expansion of Community Health Centre, Resource Centre and Administration area by 10,000 square feet.
- Retired, Ready and Roving Seniors Program – Partnership established with The Allan Reuter Centre and Fairview Mennonite Centre.
- Langs receives its third accreditation.

2008 (to date)

- North Dumfries Ground Breaking Ceremony.
- LHIN Expo Nomination for Retired, Ready and Roving Seniors Program.
- Langs fundraises to purchase a new 20 passenger mini-bus to replace the van.
- Muriel Bechtel Educational Partners Award established.
- Langs celebrates 30 years of service.



Open House – Partners Group



Open House 2008 – Face Painting



North Dumfries Ground Breaking Ceremony



LHIN Expo – Retired, Ready and Roving



Mark Godin,
LFVA Board Chair



LFVA Board Members



On the Road to Health Launch with St. Benedicts and Community Partners



Bus Launch



Royal Bank After 3 School Program

The **GERALD D. STEINMAN AWARD** is given to acknowledge Community and Corporate Partners who have contributed to the success of the organization.

Community Partners:

2008	Fairview Mennonite Centre and The Allan Reuter Centre
2007	Physiotherapy Associates of Cambridge
2006	Family and Children's Services of Waterloo Region
2005	St. Michael Catholic School
2004	Waterloo Region Community Legal Services
2003	Coronation Public School
2002	Waterloo Catholic District School Board
2001	Waterloo Region District School Board
2000	The United Way of Cambridge and North Dumfries
1999	Waterloo Regional Police (Division 2 – Cambridge Detachment)
1998	City of Cambridge
1997	Preston Mennonite Church

Corporate Partners:

2008	Langs Pharmacy
2007	Rogers Communications Inc. (Southwest Ontario)
2006	Royal Bank of Canada
2005	M & M Meat Shop
2004	Rockwell Automation
2003	Eureka Canada
2002	Smitty's Fine Furniture
2001	Toyota Manufacturing
2000	Babcock & Wilcox
1999	Grand Valley Golf and Country Club
1998	Zehrs Markets – Preston Store
1997	Bennett Chev Olds

The **KATHLEEN A. BROUGH MEMORIAL AWARD** is given for outstanding volunteer service to the neighbourhood organization.

2008	Edie Hibbs
2007	Fred Wagner
2006	Barb Welfred
2005	Bruce Lyons
2004	Rosemary Dal Bello
2003	Linda Vernon
2002	Michele Hamer
2001	Amzie Brubacher
2000	Mary Jo Lyons
1999	Faye McNair
1997	Ann Helsdon
1995	Lorraine Guthrie
1994	Tom and Janet McEwan

The **KEITH SCHWARTZ MEMORIAL AWARD** is given for unselfish acts of kindness for the betterment of others and/or the community.

2006	Gord Wilson
2005	Audra Willis
2004	Shamus Mullin
2002	Doug Lantz
2001	Judy Villemaire
2000	Kathryn Lowery
1998	Cathie Tinline
1995	Deanna Conway

The **NEW MURIEL BECHTEL EDUCATIONAL PARTNERS AWARD** is to acknowledge an educational institution that has made a significant contribution to the success of Langs Farm Village Association.

2008	Community Psychology Program of Wilfrid Laurier University
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Until March 31, 2008

Andrea Neilson	Kim Busato
Ann Marie Potts	Kit Bresnahan (WRDSB)
Bhupi Rajput	Lindsey Trotechaud
Bill Davidson	Lisa Dias*
Carol Culham	Lisa Mills
Catherine Allin*	Loie Spicer
Chris Dissanayake	Marianne Eby
Crystal Laforest	Marijke Evans
David Cooke	Maryann Hopkins
Dawn Grinstead	Michelle Gillespie
Diane Yetman	Nancy DiPietro
Eileen Healey*	Nicole Brooks
Elaine McCartney**	Paula Blacker
Elaine Parker**	Paula Carere
Elionora Sofronova	Paula Whan
Emily Denton*	Pauline Murray-Brooks
Hallie Streith	Rachel Tavares*
Heather Harmony	Rhonda Squires
Heidi Bevan	Rosalie Gascho
Jackie Davis	Rosemary Dal Bello
Jayne Hutton	Ruth vanLoon
Jeanne Dumont	Samantha Corriera
Jo-Ann Vickers	Sandra Ayerst
Judy Applebee	Sandra Pluim-Siefert
Juliana Parker*	Sara McAuley**
Julie Bernier	Sarah Gabriel**
Kate Calija	Sharon Miedema
Katie Pryse	Sherry MacDonald
Keely Phillips*	Siobhan Callaghan
Kerry-Lynn Wilkie	Stephany Allcock**

Sue Leal Schnarr
Suzanne Trotman
Tammy Ingrao**
Tammy Saunders
Teresa Vandebelt
Teresita Julianelli*
Tracey Garvey
Yasmeen Jabbar*

Peer Workers/ Neighbourhood Residents

Audra Willis
Glenda Bustamante
Jennifer Lockman
Jillian Marquardt
Joan Kowchai
Katherine Keogh*
Kenny Garcia
Laura Coady
Maggie Lajoie
Maral Jebenian
Maria Leal
Rajvinder Kaur Pooni*
Rebecca Fletcher
Rowland Matthews
Sally Lujetic
Samantha Miles*
Shannon Sowerby*
Sherine Salib

* *resigned/end of contract*

** *on leave*

We would like to acknowledge the Staff and Peer Workers who have reached anniversary milestones in 2008.

Staff

Bill Davidson	25 years
Kerry-Lynn Wilkie	14 years
Sue Leal-Schnarr	13 years
Kate Calija	10 years
Rosalie Gascho	10 years
Chris Dissanayake	10 years
Paula Carere	10 years
Sharon Miedema	9 years
Sandra Ayerst	9 years
Tammy Saunders	8 years
Carol Culham	8 years
Marijke Evans	7 years
Teresa Vandebelt	5 years
Andrea Neilson	5 years
Siobhan Callaghan	5 years
Hallie Streith	5 years
Judy Applebee	5 years

Peer Workers

Audra Willis	8 years
Maria Leal	8 years
Joan Kowchai	5 years

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Alison Neighbourhood Association
Aecon Industrial
Allan Reuter Centre
Arthritis Society*
Association of Ontario Health Centres
Babcock & Wilcox Canada
BGM Financial
Cambridge Active Self-Help*
Cambridge Career Connections*
Cambridge Family Early Years Centre
Cambridge & North Dumfries Community Foundation
Cambridge Fire Department
Cambridge Memorial Hospital*
Cambridge Midwives
Cambridge Self Help Food Bank*
Cambridge Shelter Corporation
Canadian Diabetes Association*
Canadian Mental Health Association*
Catholic Family Counselling Centre*
Centre for Addictions and Mental Health
Chaplin Family YMCA
Christopher Champlain Community Centre
Church of Nazarene
City of Cambridge
COM DEV International Ltd.
Coronation Public School
Fairview Mennonite Home
Family and Children's Services of Waterloo Region*
Family Counselling Centre of Cambridge and North Dumfries
Fiddlesticks Neighbourhood Association
Gore Mutual
Grand River Conservation Foundation
Greenway Chaplin Community Centre
Human Resources and Social Development Canada
KidsAbility*
Kidslink
King Street Baptist Church
Kinsmen Childcare Centre
Kiwanis Club of Cambridge
Knox Presbyterian Church
KW Counselling Services
Langs Pharmacy
Literacy Group of Waterloo Region*
Lutherwood*
Lyle S. Hallman Foundation
Martha Young and Associates
M&M Meat Shops Ltd.
Ministry of Community and Social Services
Ministry of Health and Long Term Care
National Crime Prevention Centre
Nutrition for Learning
Opportunities Waterloo Region
Physiotherapists Associates of Cambridge
Planning & Engineering Initiatives Ltd.
PK Associates
Popcorn House
Preston Heights Community Group
Preston High School
Preston Mennonite Church
Project Read Literacy Network of Waterloo-Wellington
Centre of Excellence for Child and Youth Mental Health
Regional Municipality of Waterloo – Social Services/Childcare
RicoH
Rogers Communication Inc. – Southwest Ontario
Royal Bank of Canada Foundation
Royal Canadian Legion Branch 126
Safe Kids Canada and Johnson & Johnson Service Canada
Social Planning Council of Cambridge & North Dumfries
Southwood Community Centre
St. Benedict Catholic Secondary School
St. Clement's Church
St. James Lutheran Church
St. Luke's Anglican Church
St. Michael Catholic School
Trillium United Church
The Cambridge Times
The Ontario Trillium Foundation
United Way of Cambridge & North Dumfries
William G. Davis Public School
Waterloo Catholic District School Board
Waterloo Regional Police Services
Waterloo Region Community Legal Services
Waterloo Region Community Safety and Crime Prevention Council
Waterloo Catholic District School Board
Waterloo Region District School Board
Waterloo Region Housing
Waterloo Region Police – Cambridge Detachment
Waterloo Region Public Health
William G. Davis School
* on site partners

